
Leave of Absence and Your Benefits

Group Life Insurance

ABP
 ABP
 ABP without pay continue to be insured for up to 93 days ().
 During this 93-day period, a member may convert existing F
Conversion of Group Life Insurance F

An official leave of absence requires documentation

LEAVE OF ABSENCE AND HEALTH BENEFITS

M PER, PAF, PFR, PR, JR, DCRP, ABP
 H B P (HBP) E
 H B P (EHBP)

1. The member is eligible for, and enrolled in, HBP EHBP
2. EHBP HBP

HBP EHBP
 normally required health benefits premium payments

- Leave of absence for illness HBP
 D responsible for paying any normally required pre- C
 additional 20 pay periods provided the employee HBP
 normally required premium payments. C
 HBP EHBP, HBP EHBP
 D normally required premium payments. Coverage may

Note: C adopt the provisions of P.L. 1989, c. 127 (Chapter 127), which permits the employer to continue

- Leave of absence other than illness A
 SHBP or SEHBP for up to nine months or 20 bi- G
 ed Omnibus Budget Reconciliation Act of 1985 (COBRA) for a period not to exceed 18 months, including the total leave time. Leave that quali- F L A
 COBRA
 B
 F P
 C P
 Health Benefits Enrollment and/or Change Form .

- **Family Leave under the provisions of the federal Family and Medical Leave Act (FMLA) and the New Jersey Family Leave Act (NJFLA)**

HBP EHP

is responsible for paying any normally required

LEAVE FOR MILITARY SERVICE

employment and Reemployment Rights

IS NOT A CONTRACT OF EMPLOYMENT. It is a statement of the rights and benefits provided to you by the University of North Carolina. It is not intended to create a contract of employment. • p € @ 0